



LORD OF THE SPIES

THE AUTHORITATIVE VOICE ON LOSS PREVENTION &
BUSINESS CRIME

D&K Management Consultants' monthly newsletter – an absolute *MUST* for anyone dedicated to protecting themselves and their business interests!

June 2015

The Captain's Log ...

Kyle Condon, MD of
D&K Management Consultants cc



Don't be Duped ...



There is so much murder, corruption and general madness these days (and that's just in my family) that when a 'feel-good' story from the church makes headlines, it gives us sufficient reason to break out the 'meth' and 'amyl nitrate', pop the bubbly and celebrate! Hold on ... is it just me or is the country truly that broken that we consider a "priest" riding his members like a Rhinestone Cowboy while making them swallow live snakes a 'feel-good' story?

I've always wanted to be a member of a 'fun' church but just could never find one. Although, I did attend a Rhema 'miracle' night once. That was fun until I was asked to leave by Pastor Ray's bodyguards for rubbing myself a little too seductively against his Porsche parked in the clearly marked "God 2" parking space. Talk about a betrayal of trust!

Another time I went along to a NG Kerk get together. Not really my thing but a client insisted I go to redirect my internal compass so I did. I met the head honcho before the service or, as my client called him, Dominee. Well, okay, it wasn't a formal shake hands type of meeting, rather a mistake 'by chance' meeting, you see I was in desperate need of a 'number 1' and the church doors were still closed when we arrived. I quickly snuck off while the client was chatting to a guy wearing a safari suit and vellies with a rose fastened to his Springbok skin waistcoat. As I wandered around the back end of the church, I spotted an old green 1979 Mercedes diesel, which looked like the perfect place to hide behind in order to relieve myself.

Imagine my shock when mid-pee the back door of the Merc flies open and out climbs the Dominee. I explained in my most sincere voice that I meant no disrespect but was bursting. He laughed so hard that he sprayed Klipdrift all over Tryphosa who, for some unknown reason, had been in the backseat with him (I still don't know why). The funny thing is, he wasn't even drinking Klipdrift at the time and I can only assume that he has storage pouches in his cheeks to store the stuff.

Okay, okay, before I offend the believers, let me get to the point ... why do we allow ourselves to be hoodwinked time and time again? This so called minister is, obviously, nothing more than a smooth criminal bleeding (literally) his following dry, no different to the CV fraudsters working in both government and the private sector. Folks, we live in, arguably, one of the most dangerous and corrupt countries on the continent yet we trust strangers and believe the crap they dish out without doing any homework ... why?

Background checks, criminal record checks and due diligence should be common practice before we merely employ and allow these criminals into our lives, homes and businesses.

D&K Management Consultants has an entire department dedicated to running a complete suite of services for our clients which include:

- Criminal record checks,
- Credit bureau checks,
- Previous employment,
- Market reputation,
- Individual qualifications/degrees, etc.
- ID validation, and
- Due diligence.



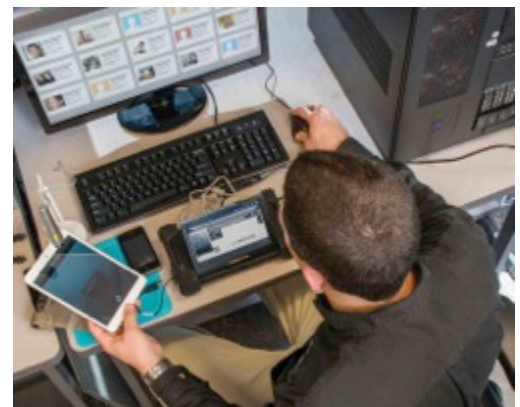
Don't be duped – allow us to ensure that everything is above board!

Service Focus of the Month

Cell Phone Information Retrieval

Virtually every crime committed these days involves the use of a cell phone. Hi-jackers use them to communicate with their team, fraudsters use them to send and transfer money, etc. etc.

D&K Management Consultants now has the ability to conduct complete cell phone, iPad and tablet data recovery, ie. we can now retrieve critical data off a cell phone and/or iPad which a suspect has deleted. SMS', emails, call logs, Whatsapp, etc. – all retrievable! Furthermore, once we have the device, our forensic cell phone investigations are able to show a complete GPS location history of where the phone has been.



The equipment and software, imported directly from the USA, has proven to be a critical tool in an investigator's arsenal. Clients wanting to have a phone/iPad/tablet interrogated – call us to set up an appointment: +27 (0) 11 824 0334 or visit our webpage: www.investigators.co.za



The Legal Beagle

What a Doctor's Note *Should* Contain

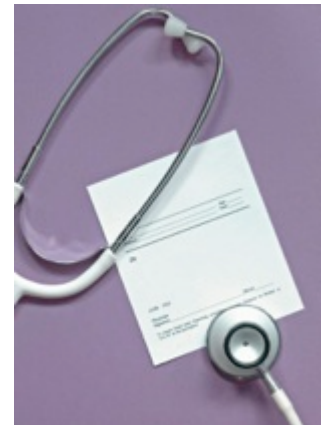
Over the years, we have seen many an ingenious employee trying to justify legitimate sick leave in submitting fraudulent medical certificates.

Section 23 of the BCEA outlines in short that an employee is obliged to produce a legitimate medical certificate “if an employee is absent from work for more than two consecutive days or on more than two occasions during an eight-week period”.

In addition, “the medical certificate is only to be issued and signed by a medical practitioner or any other person who is certified to diagnose and treat patients and who is registered with a professional council established by an Act of Parliament”.

Rule 15 of the Health Professions Council of South Africa's Ethical Rules, provides that “a practitioner shall only grant a certificate of illness if such certificate contains the following information:

- a) Name, address and qualification of the practitioner.
- b) If applicable, the employment number of the patient.
- c) Date and time of the examination.
- d) Whether the certificate is being issued as a result of personal observations by the practitioner during an examination, or as the result of information received from the patient and which is based on acceptable medical grounds.
- e) Description of the illness, disorder or malady in layman's terminology with the consent of the patient, provided that if the patient is not prepared to give such consent, the medical practitioner shall merely specify that, in his/her own opinion based on an examination of the patient, the patient is unfit for work.
- f) Whether the patient is totally indisposed for duty or is able to perform less strenuous duties in the workplace.
- g) The exact period of recommended sick leave.
- h) The date of issuing the certificate of illness.
- i) A clear indication of the identity of the practitioner who issued the certificate which shall be personally and originally signed by him/her next to his/her initials and surname in printed or block letters”.



Medical certificates issued by hospitals or clinics are only admissible in the event that they've been signed by a registered medical practitioner. They are not admissible if they've been signed by unregistered nurses or other such clinic or hospital staff.

In closing, it seldom does any harm in contacting medical practitioners to verify medical certificates. In fact, the response to certain enquiries of this nature could be quite illuminating.

Social Media Forensics



Social media is much more than LOLs, OMGs, “like” and Tweets. Important evidence and even corporate business records have migrated to social networking sites like Twitter, LinkedIn and Facebook, etc.

The following relevant information can be obtained from social networking sites:

- Conducting a background check or impeaching a witness;
- Determining a corporate position on an issue, or its acknowledgement of a fact or circumstance;
- Proving whether a person was cyber-bullied or threatened by another;
- Establishing whether a subject associates with another person of interest;
- Evidencing intent, predisposition or motive;
- Challenging an individual’s location alibi.

Forensic experts use proven programs and tools and follow forensic methodologies to ensure the authentication and admissibility of social media evidence.

Post-Employment Data Acquisition



Your organisation’s Financial Director leaves your company. He hands in his laptop, tablet and cell phone. These items are then redistributed for use within the organisation.

Six months later, an audit is done and findings point to the FD being implicated in the misappropriation of funds. It is now very difficult to find evidence of this because his data has been removed from his laptop, tablet and cell phone.

Our forensic division offers the service of making forensically sound copies of all digital devices used by influential individuals within your organisation when they terminate their services.

These forensic copies are then stored and, should the need arise, the data can be analysed.

News

It's not always blood, sweat and tears in the world of **D&K Management Consultants**. Every now and then, our specialist skills sets are required for slightly 'softer' projects.

As was recently the case where we were hired to provide 'VIP Protection' on a countrywide road trip for the Minions. Yes, that's right ... those cute and mischievous yellow critters from the movie, Despicable Me.

Martin and Wikus looked after the yellow celebs as they travelled the country on a promotional tour. Fighting back these hyped up, sugar-raged fans who lined up at shopping malls, cinemas and schools to get their photos taken with the lifesize 'cheese puffs'.



In The Spotlight

Academic vs Practical Security Knowledge

Regardless of the extent of knowledge acquired via formal education or academic pursuit, it's almost always most beneficial to retain a security consultant or expert witness who has practical, hands-on experience in the subject matter at hand.

When a particular situation or case needs someone to interpret or present information that is based solely on scientific or theoretical fact, an expert with only an educational or academic background might be most suitable. But, in circumstances requiring expert OPINION – knowledge of specialised information and its application to a specific scenario – an expert with practical experience is most valuable. In such cases, an expert who has been personally involved in the application of the relevant subject matter to a variety of diverse situations will be best able to provide the comprehensive insight that is needed to best assist the organisation or attorney because he has had to not only know the subject matter, but has had to apply that knowledge to the situational nuances of the real world (a skill not generally found in experts who only possess academic or theoretical knowledge).

The primary value that a security consultant or expert witness brings to an organisational situation or legal case is his ability to apply general security principles to a specific situation because he has been there and done that.

(Reference: The Security Consultant)

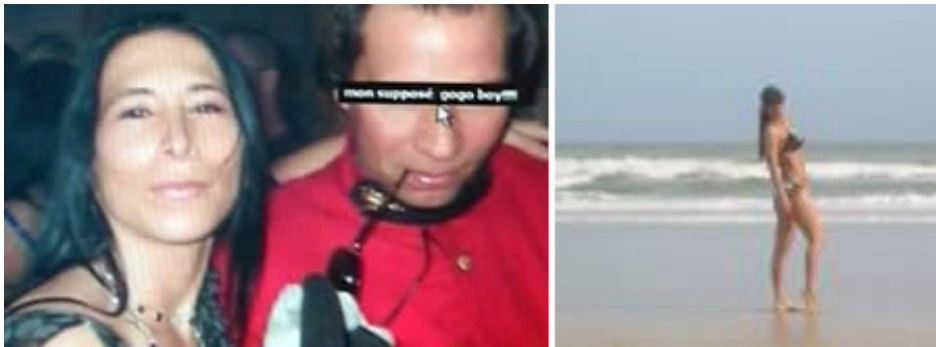


Cell Block Humour

This is only funny because the woman was so incredibly stupid ...

Depressed woman loses benefits over Facebook beach photos ...

A woman from Quebec on long-term sick leave has stopped receiving monthly benefits after she posted Facebook photos of herself having fun. A year and a half ago the woman was granted leave from her job because of a depression diagnosis and has been receiving sick-leave benefits every month from her insurance company. However, the pictures posted on the networking site showed her frolicking on a beach, having fun at a Chippendales show and enjoying her birthday party, making her look rather happy. So, the insurance company assumed she was no longer depressed and stopped paying the benefits.



Quote of the Month

“I fear the day that technology will surpass our human interaction. The world will have a generation of idiots”.

Albert Einstein

Thank you for reading our newsletter and, please feel free to submit any suggestions or feedback, including any topics you would like us to cover.



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