

“Frequently asked questions”

Can a private investigator follow someone?

Yes, a Private Investigator can follow anybody as long as the following is done within public spaces:

- Private investigators cannot enter into private properties or premises to conduct surveillance
- All photographs and videos obtained in public space are 100% legal
- We can also conduct surveillances legally on foot or by motor vehicle

Can my company hire an investigator to investigate crime in my business?

Absolutely you can. In fact, almost 70% of our case load is for companies who require internal investigations into matters such as theft, pilferage, fraud, corruption and robberies. Although these may be incidents where the police are required, there is nothing stopping you from appointing your own independent investigation. Most often you will get better attention and results from the private investigation vs that of the police.

Do you investigate infidelity cases?

Yes, we certainly do. Our company has several investigations divisions of which infidelity and matrimonial investigations is one. Remember, matrimonial investigations often require a level of surveillance conducted on the spouse, therefore make sure you can supply our infidelity investigators with as much information as possible to start their investigation.

Will your private investigators testify in court?

As a professional company supplying specialist services, we are regularly subpoenaed to provide evidence in both criminal court and CCMA hearings. For this reason, it is part of the job for our investigators to prepare court ready case files.

What can I do if an employee refuses to take a polygraph test?

As mentioned above, unless you have an employment contract that makes provision for polygraph testing, the employee can refuse. However, a refusal to take a polygraph test is generally considered a red flag, and should motivate you to allow us to conduct a comprehensive investigation. Polygraph testing is merely a tool, an indicator of sorts. It is not the be all and end all of any investigation. There are many ways to skin the proverbial cat, and an experienced investigation company will advise accordingly.

Will you compile a case docket for the police?

Yes we will. In the event that our findings show relevant information or evidence of wrongdoing we will hand over all information to the investigating officer from the South African Police Service. In most of our cases we do everything we can assist the police in ensuring that our involvement adds value to their case.

I suspect someone is committing fraud in my company what do I do?

Fraud is a complex and extremely broad crime. The very first thing you should do is have a discreet meeting with our head of corporate fraud and crime. This is a free consultation, but will allow you understand the correct approach to conducting a fraud investigation and the processes we will follow to gather the correct evidence.





Do you investigate murder cases?

A particularly good question, and one that we love to clarify. As you will no doubt have seen from our website, D&K Management Consultants, is a full complement investigation firm. In other words, we have 16 investigation divisions. One of these divisions is a complete turnkey violent crime and murder investigation department. This department is run and staffed by a select team of handpicked ex-murder and robbery investigators from the South African Police.

Our cold case investigation success is unrivaled and has featured on many radio and television programs.

Who are some of your clients?

Before answering we must point out that every reference we publicly acknowledge on our site, is done with the clients' full consent and blessing. Now to answer the question...

Our track record is a long, long list of well-known companies from across various business landscapes. Those listed here are listed as clients, however we cannot divulge the nature of the relationship or the type of work performed:

- **ABB Holdings PTY (Ltd)**
- **Hyatt Hotel**
- **HERS Engineering A division of the HUDACO group of companies**
- **Toyota Forklift**
- **Komatsu South Africa**
- **Bell Equipment**
- **Khanya College**
- **Westcol TVET college**
- **Mister Sweet**
- **K-Snacks**
- **Gau Flora**
- **Jurgens Bekker attorneys**
- **Woolworth's DC**
- **Pick n Pay DC**
- **South West TVET college**
- **Henley Business School**
- **Beefcor Farms**
- **BMW South Africa**
- **Transit freight**
- **DMS Powders**
- **Herbalife Nutrition**
- **Mount Grace and Spa**
- **Lead Laundry and catering**
- **Mitak**
- **Excelsior Paints**
- **Luxor Paints**
- **BM Foods**

I have been scammed what do I do?

Sadly, romance scams and business email compromise (BEC) scams are now a full-blown pandemic in South Africa. The first thing you need to accept is that those who scammed you are almost certainly now acting as someone else. Our scams and syndicate investigations division is available to assist.

However, as a professional and ethical company we will only undertake investigations into scams if we truly believe that there is a chance of either arresting the perpetrators or getting any of your money back. The last thing we want to see is you throwing more money into a lost cause.

Do you charge for consultations?

We are an investigation company; we earn a living from investigation work not consultations. So, no we do not charge for consultations.

What does the D&K stand for?

The **D** is the initial of our founding member **Declan** Condon and the **K** is the initial of our current owner and Managing Director **Kyle** Condon.

Declan Condon & Kyle Condon



Must a private investigator in South Africa have a license to operate?

We most definitely do. Every person providing any level of investigation, security, risk management, or related services is required by South African law to be a registered card-carrying member of the Private Security Industry Regulatory Authority (PSIRA).

Furthermore, it is required that the client (you) ensures that the investigator you hire is in fact a registered and legally operating member of this organisation.

Can private investigators make arrests?

Any person in South Africa can affect an arrest if they are witness to a criminal act being committed. This arrest is known as a citizen's arrest. It is not a unique power given to a private investigator. Please remember we as private investigators hold no special privileges that separate us from you. The only real difference is that we have many years of experience in performing arrests, and have a full understanding of the arrest process.

Can I polygraph my staff?

As a company you have the right to polygraph your staff, but remember they have the right to refuse - unless polygraph testing forms part of your original employment contract.